

Stark County Board of Developmental Disabilities

Policy 4.57 Salary Administration	Effective: 9/23/2025
Chapter 4: Human Resources	Page 1 of 1

SALARY ADMINISTRATION

POLICY

The Board recognizes that employees are the most important resource the program has in providing services to people with developmental disabilities. Salary Administration programs are designed to provide competitive and equitable base pay to all employees, through the use of salary structures and formal policies and procedures. It is the Board's intent, within its ability to pay, to maintain a compensation program that will maximize the recruitment, performance, and retention of the best qualified employees at all levels of responsibility, as well as be externally competitive, internally consistent, and fair.

The Superintendent is authorized to develop salary recommendations on an annual basis, based on available resources, and to institute systematic procedures for implementing and maintaining a salary administration program.

The Salary Administration program is administered in accordance with Federal Wage and Hour Laws and any other applicable laws.

Historical Resolution Information		Reviewer(s):
Date	Resolution Number	Superintendent Director of Human Resources
1/22/19	01-03-19	
8/23/22	08-46-22	
9/23/25	09-49-25	