

Stark County Board of Developmental Disabilities

Policy 4.61 Summary of Benefits and Coverage	Effective: 9/23/25
Chapter 4: Human Resources	Page 1 of 1

SUMMARY OF BENEFITS AND COVERAGE (SBC)

POLICY

The Summary of Benefits and Coverage is designed to help employees better understand their health coverage and allow for easy comparison of other coverage options when shopping, applying, enrolling, and re-enrolling into a health plan. The Human Resources Department is responsible for ensuring that eligible employees receive the Summary of Benefits and Coverage.

The Summary of Benefits and Coverage is intended to be a resource to employees that summarizes the Stark County Board of Developmental Disabilities health plan options including:

1. Deductible
2. Out-of-pocket and annual limits
3. In and out-of-network provider coverage
4. Coverage of common medical events
5. Excluded services and other covered services
6. Common covered services
7. Rights to continue coverage
8. Member grievance and appeal rights

A copy of the Summary of Benefits and Coverage (SBC) document may be found on the Board's intranet Stark.Net homepage. A paper version of the Summary of Benefits and Coverage (SBC) document may be obtained in the Human Resources Department.

Historical Resolution Information		Reviewer(s): Director of Human Resources
Date	Resolution Number	
4/23/19	04-19-19	
8/23/22	08-46-22	
9/23/25	09-49-25	