

Stark County Board of Developmental Disabilities

Policy 3.02 Dangerous Weapons and Firearms	Effective: 10/28/2025
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DANGEROUS WEAPONS AND FIREARMS

POLICY

The Stark County Board of Developmental Disabilities is committed to providing a safe working environment for employees. The Board prohibits the possession and use of any dangerous or potentially dangerous weapons or instruments, including but not limited to those described below, on all Stark County Board of Developmental Disabilities properties by employees, individuals, family members, visitors, independent contractors, volunteers, vendors, and any other person entering Board premises. The term “premises” includes all buildings of the Board, all Board vehicles, all Board parking lots or any Board sponsored activity, regardless of location. This policy applies to all of the above listed individuals. This policy shall not prohibit the following persons from carrying a firearm on Board premises: (1) law enforcement officers; and (2) security personnel, employed by or contracted with the Board, who have been granted express permission by the Board to carry a firearm while on duty.

No school employee will be authorized to carry any firearm while on school grounds per this policy and in accordance with the Board’s governing body.

The following dangerous weapons and firearms are included within this policy:

- Firearms – Shotgun, rifle, pistol, revolver or other shoulder gun including ammunition. This also includes starter guns, the frame or receiver of any such weapon; any firearm muffler or silencer; or any machine gun.
- Any non-culinary knife, fixed or lock blade, except legitimate tools appropriately used in authorized work within the agency.
- Stun Gun, Taser, or instrument of like kind or description
- Air gun (e.g., air or gas powered rifle or pistol)
- Bow and arrow (e.g., archery equipment)
- Slingshots (including throwing weapons)
- Swords
- Crossbows
- Brass knuckles
- Fireworks or explosive devices
- Bomb, grenade, or rocket propellant charge
- Missile or similar device
- Poisonous gasses, poisons, or drugs

The definition of a firearm shall include any weapon which will or is designed to or may readily be converted to expel a projectile by the action of an explosive, the frame or receiver of any such weapon, any firearm muffler or firearm silencer, or any destructive device (as defined in 18 U.S.C.A. Sections 921-924).

Historical Resolution Information		Reviewer(s):
<u>Date</u>	<u>Resolution Number</u>	
4/27/21	04-16-21	
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10/28/25	10-51-25	
		Director of Human Resources

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PROCEDURE

Employees are required to report violations of this policy to the employee's manager or any member of management. No employee shall take any action that will risk his or her own safety or the safety of the individuals.

In the event the employee feels an immediate risk to his or her own safety or the safety or security of others, the Intruder Alert procedure will be activated. This procedure is also known as ALICE and was designed to be used in the event of an ACTIVE SHOOTER, or dangerous event involving a weapon. The following procedure will apply:

1. ALERT those around you by overhead paging that a danger exists. Call authorities at 911 immediately. The purpose of ALERT is to notify as many people as possible within the danger zone that a potentially life threatening risk exists.
2. LOCKDOWN or shelter in place. LOCKDOWN is to secure in place, and prepare to EVACUATE or COUNTER if needed.
3. INFORM, use any means necessary to pass on real time information to others in the vicinity. INFORM is to continue to communicate the danger or intruder's location in real time.
4. COUNTER, or fight back. COUNTER is to interrupt the intruder (if applicable) and make it difficult or impossible to aim. This is a strategy of last resort.
5. EVACUATE, or get out. The purpose of EVACUATE is to remove yourself from the danger zone when it is safe to do so.

The Superintendent shall make the final determination on enrollee suspension. The Superintendent shall follow the Board's Discipline and Corrective Action Policy with staff and staff may be prosecuted.

Any questions regarding this policy should be directed to the immediate supervisor.