

Stark County Board of Developmental Disabilities

Policy 4.45 Work Related Injuries	Effective: 8/26/25
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WORK RELATED INJURIES

POLICY

State law provides that every employee is eligible for Workers' Compensation for injuries arising out of, or in the course of, employment. There is a Transitional Work program in place for employees who may be able to return to work, but are not yet released for full duty.

If an employee is physically injured during the course of employment as a direct result of a violent physical outburst of a student or person receiving services, the employee may be eligible for up to thirty five (35) days paid injury leave.

The Superintendent is authorized to provide procedures and to ensure they are not in conflict with the Ohio Bureau of Workers' Compensation law.

Historical Resolution Information		Reviewer(s): Superintendent Director of Human Resources
Date	Resolution Number	
01/22/19	01-03-19	
06/28/22	06-36-22	
08/26/25	08-46-25	