

Stark County Board of Developmental Disabilities

Policy 1.05 Ethics Council	Effective: 12/12/2023
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ETHICS COUNCIL

POLICY

The Board is concerned that there be no influence or favoritism in the awarding of contracts or in attaining services offered by the Board. The Board will investigate and review the outside employment of staff to ensure that a conflict of interest does not exist between the Board and the employing entity or the individuals they mutually serve. The Board believes that any member of the Board, and appropriate staff employed by the Board, should not be eligible for payment by the Board for services provided under a direct service contract or be considered for services offered by the Board. Therefore, prior to awarding a direct service contract or in changing services that any present or former staff or Board member may have a vested interest in, the Board shall conduct a review of the individuals by the Ethics Council. A former staff member shall be defined as an employee who has separated employment, been laid off, or retired from the Board within one year.

The role of the Ethics Council shall be the following in accordance with the requirements of ORC 5126:

- Review staff affidavits
- Review all direct service contracts
- Make recommendations to the Board on whether a direct service contract should be approved by the Board
- Develop for recommendation to the Board policies and procedures regarding ethical standards, contract audit procedures and grievance procedures with respect to the award and reconciliation of direct service contracts

The Superintendent shall develop procedures to implement this policy.

References:

Ohio Revised Code

121.22, 5126.03, 5126.021, 5126.031, 5126.032, 5126.033, 5126.034

Ohio Ethics Laws

Historical Resolution Information		Reviewer(s): Superintendent
Date	Resolution Number	
06/27/17	06-29-17	
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