

Stark County Board of Developmental Disabilities

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| Policy 4.03 Health Examinations | Effective: 4/25/23 |
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HEALTH EXAMINATIONS

POLICY

The completion of a physical examination is a requirement of specific classifications and is a condition of employment or continued employment for those specific classifications. The Board will pay the full cost of such examination.

The recommendations of the Stark County Health Department are followed regarding Tuberculin skin tests. Tuberculin skin tests are required for all foreign born employees upon hire. Employees that have been in the United States for 3 months or less must have a skin test three months after the initial test. No annual skin testing screening is required.

Staff members working in Preschool are required to update their medical examination to be kept on file every fifth school year. The Board shall pay the full cost of such examination. The Human Resources Department will maintain a schedule of renewal and notify Preschool employees during the year of renewal. OAC 3301-37-04

Whenever deemed in the interest of the program or the employee, the Board or the Superintendent may require that any employee submit to a medical examination of their physical and/or mental health. The nature and extent of such examination shall be determined by the Board or the Superintendent and shall be conducted by such physician(s) as may be designated by the Board or Superintendent. Persons employed in the program as vehicle operators shall submit to the required annual physical examination. The Board shall pay the full cost of such examination.

| Historical Resolution Information | | Reviewer(s): |
|-----------------------------------|--------------------------|-----------------------------|
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