

Stark County Board of Developmental Disabilities

Policy 4.47 Holidays	Effective: 3/27/24
Chapter 4: Human Resources	Page 1 of 1

HOLIDAYS

POLICY

The following holidays have been adopted by the Stark County Board of Developmental Disabilities and will be celebrated annually. Each year a calendar designates the specific date. Buildings are closed and most program services are suspended for the day.

New Year's Day	Columbus Day
Martin Luther King Day	Veteran's Day
President's Day	Thanksgiving Day
Good Friday	Friday after Thanksgiving
Memorial Day	Christmas Eve
Juneteenth Independence Day	Christmas Day
Independence Day	New Year's Eve, close at noon
Labor Day	

- A. Additional holidays may be designated or adopted by an act of the President of the United States, the Governor of Ohio, or the Stark County Board at the recommendation of the Superintendent.
- B. Full-time and part-time employees working more than 20 hours weekly shall be paid their regular rate of pay based upon their normal scheduled work hours for each of the holidays observed. To receive the holiday pay, employees must work the day prior to the holiday and the day after the holiday, except during an excused absence.
- C. Twelve-month, substitute employees are eligible for holiday pay if the holiday falls on a day they are normally scheduled to work.
- D. In the event a holiday falls on a Saturday or Sunday, the Board calendar will designate the day of observance.
- E. If a holiday occurs while an employee is on vacation or sick leave, such vacation day or sick day will not be charged against his or her vacation leave or sick leave.
- F. Employees represented by a collective bargaining agreement will follow the holiday language in their respective contract.

<p>Historical Resolution Information</p> <table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">Date</th> <th style="text-align: left;">Resolution Number</th> </tr> </thead> <tbody> <tr> <td>9/24/19</td> <td>09-45-19</td> </tr> <tr> <td>8/24/21</td> <td>08-32-21</td> </tr> <tr> <td>2/27/24</td> <td>02-16-24</td> </tr> </tbody> </table>	Date	Resolution Number	9/24/19	09-45-19	8/24/21	08-32-21	2/27/24	02-16-24	<p>Reviewer(s):</p> <p>Director of Human Resources</p>
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