

Stark County Board of Developmental Disabilities

Transportation Procedure 055	Effective: 10/1/2026
Non-CDL Random Alcohol and Controlled Substance Testing	
Chapter 5: Program Services	Page 1 of 1

Subject: Drug and Alcohol Testing of Employees Without CDL Licenses Who Transport Students In Alternative Vehicles. (Non-DOT Testing)

The Stark County Board of Developmental Disabilities believes that the safety of students while being transported to and from school or school activities is of utmost importance and is the primary responsibility of the driver of the school vehicle.

The Board recognizes that these drivers are not subject to Federal DOT testing, but are subject to non-DOT drug and alcohol testing as required by State law.

The Board expects all drivers to comply with Board Policy 4.39 Drug and Alcohol-Free Workplace Policy which prohibits the possession, use, sale, or distribution of alcohol and any controlled substance on school property at all times. Further, the Board concurs with the State requirement that all drivers of alternative vehicles should be free of any influence of alcohol or controlled substances while on duty.

A list of all active drivers of alternative school vehicles, which are not covered by DOT testing regulations, will be provided to the contracted certified testing center for the purposes of managing random testing. This list is to be separate and managed separately from the DOT testing list.

Random Testing will be conducted unannounced.

A staff person will be notified by his or her supervisor or designee of the test and provided with paperwork and the location of the test. The staff person is to proceed immediately to the testing center at AultWorks Occupational Medicine 4650 Hills and Dales Rd. Canton Ohio (Entrance is in back of the building) submit to the test and return to their assignment time permitting. Staff will be paid by the Board during the random checking process.

Refusal to submit to the test in a timely fashion shall be considered a positive test.

Drivers found with a positive test for either alcohol or controlled substances shall be subject to the Board's policy on Program Discipline and Board Policy 4.52 Alcohol and Drug Abuse Policy and to the requirements for completion of the Substance Abuse Professional (SAP) evaluation, referral, and education/treatment procedures.