

Stark County Board of Developmental Disabilities

Transportation Procedure 014 Use of Alcohol/Drugs	Effective: 9/1/2015
Chapter 5: Program Services	Page 1 of 1

Use of Alcohol/Drugs

No alcoholic beverage, illegal drug, or controlled substance of any kind, are permitted in the transportation system. No employee is permitted to work while under the influence of alcohol, illegal drugs or a controlled substance. Alcoholic beverages, illegal drugs and controlled substances may not be consumed or kept in any program vehicle or on Board property by anyone, whether or not employed by the Board. The Board reserves the right to investigate fully through the Prosecutor's Office any reported or suspected violation of this policy. Anyone violating this rule is subject to dismissal.

Drivers/Riders who are proven to have used alcohol, illegal drugs, or controlled substances will be immediately removed from safety sensitive functions. Staff who is removed cannot return to duty until they have been evaluated by a substance abuse professional and complied with any treatment recommendations.

Alcohol is a legal substance; therefore, the rules define specific prohibited alcohol related conduct. Performance of safety sensitive functions is prohibited:

- While using alcohol
- While having a breath alcohol concentration of .02 percent or greater as indicated by an alcohol breath test
- Within 4 hours after using alcohol
- Refusing to submit to an alcohol test or
- Using alcohol within 8 hours after an accident or until tested

Ref: DOT, FMCSA