

Stark County Board of Developmental Disabilities

Transportation Procedure 046 Random Alcohol and Controlled Substance Testing	Effective: 9/1/2015
Chapter 5: Program Services	Page 1 of 1

Subject: Random Alcohol and Controlled Substance Testing

All Bus Drivers required to have and maintain a Commercial Driver's License (CDL) shall be subject to random testing for Alcohol and Controlled Substances.

The random testing will be conducted unannounced.

A staff person will be notified by his/her supervisor or designee of the test and provided with the paperwork and location of the test. The staff person is to proceed immediately to the testing center at AultWorks Occupational Medicine 4650 Hills and Dales Rd, Canton Ohio (entrance is in the back of building) submit to the test and return to their assignment time permitting. Staff will be paid by the Board during the random checking process.

Refusal to submit to the test in a timely fashion shall be considered a positive test.

Drivers found with a positive test for either alcohol or controlled substances shall be subject to the Board's policy on Program Discipline and Board Policy 4.52, Alcohol and Drug Abuse Policy and to the federal requirements for completion of the Substance Abuse Professional (SAP) evaluation, referral, and educational/treatment procedures.

Ref 49 CFR §382.305 Random Testing